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Gallagher receives APPA award

The American Public Power Association has honored William J. Gallagher of the Vermont Public Power Supply Authority (VPPSA), with the prestigious Harold Kramer-John Preston Personal Service Award.



APPA past Board Chairman Glen Canon presents Bill Gallagher of VPPSA with award.

The award is given to an employee of an APPA member system who has made substantial contributions toward the attainment of the

goals of APPA.

Gallagher has been general manager of VPPSA, located in Waterbury, Vt., for 14 years. previously he served as manager of Vermont Electric Cooperative located in Johnson, Vt.

He has participated in APPA since the beginning of his public power career 42 years ago. He served on many of the Association's task forces dealing with industry restructuring and related issues. He currently serves on APPA's Board of Directors and as a member of the Executive Committee. He was recently elected Chair-elect and will assume the duties of Chairperson in June of 2005.

Gallagher is a staunch supporter of APPA's Demonstration of Energy-Efficient Developments (DEED) program and promotes participation in APPA's many

conferences and workshops. He assumed the role of General Manager of VPPSA in 1990 when the organization had only five members, all from Vermont. Under Gallagher's leadership, membership grew to 20 participants in four states. He is active in many industry and local organizations and served as chairman of NEPPA's Regional Power Supply Committee.

"I am extremely honored to have won this award," said Gallagher.

The Harold Kramer-John Preston Personal Service Award was instituted by APPA in 1959 in honor of Harold Kramer of Loup River Public Power District, Columbus, Neb. Kramer played a leading role in the formation of APPA. In 1969, APPA changed the award name to also honor John Preston of Loup River, the first vice-president of APPA.

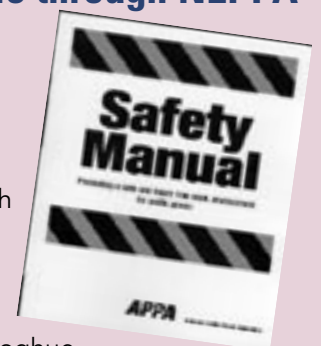
APPA Safety Manuals available through NEPPA

Cost:

\$12.00 each

Contact:

Lori O'Donoghue
(508) 482-5906, ext. 11
lodonoghue@neppa.org



Philip Davis, 77, electric industry honoree

Philip Davis, a former manager and superintendent of Kennebunk Light and Power has died. He was 77.

Mr. Davis, a long-time resident of Kennebunk, began his career in the electric industry in 1950 with St. Croix Electric Company of Calais, where he worked for 16 years. He worked with Kennebunk Power for over 20 years.

In 1977, Mr. David restored a badly neglected generator in the basement of a shoe factory on the Mousam River. A 1980 news story said his efforts led to an investigation of other sites, "which if developed as planned, will provide 20 percent of Kennebunk's power by 1981."

In 1980, Mr. Davis was named NEPPA's "Man of the Year" for the role he played in developing cost-cutting hydroelectric facilities for the Kennebunk system, which at that time had the lowest rates in New England.

The award recognized Mr. Davis for his "outstanding achievement and accomplishment in the advancement of the consumer-owned electric industry in New England."

Mr. Davis grew up in Calais and graduated from Calais High School. He entered the Navy and served as a boatswain's mate during World War II. He was married to the former Sarah Russell. They celebrated their 56th wedding anniversary in May.

The couple had four daughters.

The family enjoyed spending time ice skating, boating and relaxing at their cottage in St. Stephen, New Brunswick.

Mr. Davis was a member and former director of the Portsmouth and Palm Harbor Barbershop Quartet, and the Society for the Preservation and Encouragement of Barbershop Quartet Singing in America.

Mr. Davis performed for hundreds of audiences and competed against other barbershop quartets, receiving awards in Maine and New Brunswick.

Memorial donations may be made in Mr. Davis' memory to either: Hospice of HomeHealth Visiting Nurses, 15 Industrial Park Road, Saco, Maine 04072 or The Shriner's Hospital for Children, 516 Carew Street, Springfield, Mass. 01104-2396.



Davis

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The Northeast Public Power Association is an organization representing and serving consumer-owned electric utilities in New England.

MMWEC named "a good neighbor"

The American Public Power Association recently honored The Massachusetts Municipal Wholesale Electric Company of Ludlow, Mass. with a Community Service Award. This award recognizes "good neighbor" activities that demonstrate the commitment of MMWEC and its employees to the community.

MMWEC was recognized for its ongoing support and sponsorship of the Junior Achievement program and its high level of employee involvement in the program. JA is an international non-profit organization that enlists business professionals to educate and inspire young people about business and economics. Through its

volunteer teachers, the JA program gives students a basic understanding of the free enterprise system (see sidebar below).

MMWEC Board Chairman H. Bradford White accepted the award on behalf of the organization at the APPA National Conference in Seattle.

MMWEC Director of Business Services Sandra Magyar said, "This award shows the commitment of both MMWEC and the Ludlow Community to educating today's youth. MMWEC is honored to be involved with a program as influential as JA and proud to be part of a community with such strong commitment to education."

MMWEC is honored to be involved with a program as influential as JA and proud to be part of a community with such strong commitment to education.

Sandra Magyar

MMWEC brings Junior Achievement to Ludlow

In 2003, MMWEC received the "Outstanding Community Leadership Award" from Junior Achievement (JA) of Western Massachusetts for its ongoing support and sponsorship of JA programs in Ludlow schools.

The endeavor started in 1999 when MMWEC decided to supplement its community involvement by establishing a "Whole School Partnership" with a local elementary school, through which MMWEC paid program costs and provided volunteer "teachers" to bring the JA program to Ludlow for the first time. The following year, under MMWEC's leadership, a JA Advisory Board for the Town was established, involving additional schools, the School Committee, the Ludlow Chamber of Commerce and individual businesses in the JA program.

Since that time, MMWEC has been instrumental in recruiting additional business sponsors and teaching volunteers, to the point where the JA program is now offered in every elementary school in the community. The program is now approaching 100 JA volunteers, who teach nearly 1,700 students in six schools. MMWEC has been recognized annually by JA for its ongoing "Whole School Partnership" and also by several community organizations for its support of local schools.

In conjunction with its JA activities, MMWEC provides books and volunteers for a reading program in the schools, sponsors electric safety demonstrations for students and senior citizens, awards two \$1,000 scholarships annually to graduating Ludlow High School seniors, and has donated personal computers to the schools, the senior center and Boys and Girls Clubs. MMWEC also has funded the development of websites for the Ludlow school system and the Ludlow Boys and Girls Clubs.

2004 Administrative Conference

Finding your comfort level in the workplace

The NEPPA Administrative Conference provides a unique opportunity for administrative professionals (secretaries, executive assistants, office managers, support staff, etc.) to meet their peers and share ideas and “best practices” from the

New England public power community. Conference speakers in 2004 will also present insights and suggestions designed to help participants deal with some of the most common challenges to effective work practices: How to eliminate

stress and focus on the work to be done; and how to successfully “network” with others in order to improve your knowledge, your resources, and your ability to get things accomplished.

All public power administrative professionals are invited to attend this conference at beautiful Lake Pearl Luciano’s in Wrentham. You are sure to leave with new ideas and insights, some new friends, and a positive attitude about the work you do and your ability to do it even better.

Speakers

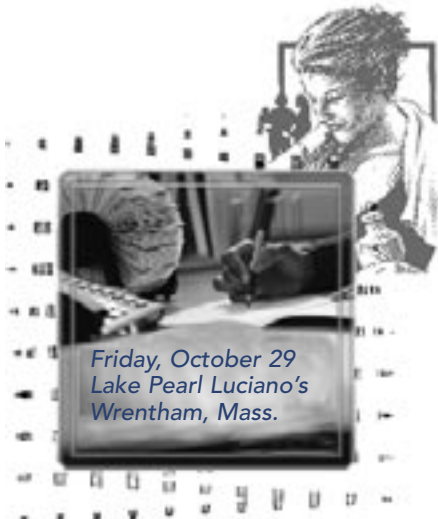
Albert Forgione, Ph.D., is Associate Professor, Chief Clinical Consultant and Head of the Clinical Research Section at the Gelb Craniomandibular Pain Center, Tufts University School of Dental Medicine. Dr. Forgione has extensive experience as a teacher and instructor in Psychology, Behavioral Sciences, Behavior Modification, and Stress Management. He has published numerous articles on stress management, anxiety and phobias, and has taught behavior modification seminars to many professional groups and associations.

Carolyn Raitt has over ten years experience in customized training, interviewing techniques, job search strategies and resume development. She started her career at Fidelity Investments and worked in a variety of Human Resource roles, owned her own consulting business, and now provides contract training services to several companies. She is a graduate of Michigan State University and received her designation as a Senior Professional in Human Resources in 1999.

Watch your mail for details.

Guidance offered for selecting and evaluating utility managers

With the growing number of retirements in the ranks of New England public power general managers, the responsibilities of selecting and evaluating new chief executives have taken on increased importance for municipal light boards. To assist in carrying out these responsibilities, the American Public Power Association has prepared information and suggestions for boards which may be hiring or evaluating their chief executives. The information is contained in a report titled “Assuring an Effective Chief Executive: Selection, Evaluation and Compensation.” It is available to any NEPPA member by calling the NEPPA office, or by downloading it from the NEPPA website (www.neppa.org).



Hanson believes in NHEC's commitment to serve

When Earl Hansen retired from New Hampshire Electric Cooperative in 2000, he was not willing to let his 21 years of electric cooperative experience and knowledge go to waste. In 2001, he ran for and was elected to, the governing board of the Plymouth, New Hampshire-based utility and, for the past two years, has served as chairperson.



Hanson

"I believe in the Coop's principle regarding serving and I know a lot about what the members need and want," he said. "I felt I could help the Coop meet those needs and wants."

Hanson came to the Co-op in the role of director of plant operations where he dealt with job costing, poles and wires, right of way issues and "all the other paperwork behind the field." He went on to become community development manager and was heavily involved in economic development and lobbying on legislative issues affecting the Co-op.

"Trying to encourage economic development was tough in the days when NHEC was heavily involved with the Seabrook Nuclear Plant," he said, "and there was no rate flexibility under the authority of the Public Utility Commission. An oppressive contract with Public Service of New Hampshire for power supply didn't help."

Once the Seabrook issue was resolved and the pressure of deregulation helped get the Co-op out of their contract with PSNH, the Co-op was afforded a little more freedom when setting rates. However, lowering rates is still the biggest challenge the Co-op faces, according to Hanson. "Energy costs continue to go up

and it's tough to get ahead of the curve to stabilize rates."

Hanson said what he likes best about serving on the board is "all my efforts are on behalf of the members, not stockholders. The hardest part is balancing the wants of two members with different needs."

He also said life on the board is made easier by an excellent NHEC staff that keeps the board advised on Co-op activities.

"The staff has trained us to listen," he said, "and we have trained the staff to give us options including various scenarios and possible outcomes of actions. It works really well."

Members of the NHEC staff and members of the Board recently attended a joint training session in strategic planning. "It made clear what responsibilities fall where," said Hanson. "It was very valuable."

Hanson grew up in Quincy, Mass., where he was introduced to the utility world through his father who worked in finance and budgets for the Brockton Edison Company. After graduating from Thayer Academy in Braintree, Mass., Hanson spent eight years in the U.S. Naval Submarine Service, in Mystic, Conn., before moving to New Hampshire with his wife Lynne and their two children. After graduating from the University of New Hampshire with a BS degree in Environmental Conservation with minors in Zoology and Wildlife Ecology, he taught natural sciences for the next five years. He now lives in Holderness and his civic contributions include Boy Scout mas-

Continued on page 10

The staff has trained us to listen, and we have trained the staff to give us options...

Around New England

NHEC wins award from Wal-Mart

The New Hampshire Electric Cooperative (NHEC) is the 2004 Outstanding Cooperative of the Year in the eastern United States, according to an award presented recently by Wal-Mart Stores, Inc.

The award recognized NHEC's ongoing "outstanding store support and customer service," as well as its assistance in planning and designing the energy needs of the Wal-Mart Supercenter in Plymouth, which opened in October 2002.

NHEC worked with Wal-Mart officials from the conceptual stages of the 145,000 square-foot store through the end of construction.

"We're pleased to honor NHEC for

their ongoing support and service," commented Rance Cooper with Wal-Mart's Energy Management division. "Wal-Mart works hard to be a good neighbor everywhere it serves and it is clear that NHEC believes in, and embodies, that same philosophy."

"Our relationship with Wal-Mart is a good example of the kind of service NHEC can provide to our members," said NHEC Public and Member Relations Vice President Dena DeLucca. "Our core business will always be electric distribution, but we have worked hard to become a complete energy solutions company as well. We are proud to accept this award from Wal-Mart."

WEC members approve generating facility

By an overwhelming margin, the members/ratepayers of Washington Electric Cooperative have given their approval to the construction of a generating facility at the state's largest landfill in Coventry, Vermont. The project, which will be a very significant, long-term source of stable and affordably priced power for the Co-op's members, received a Certificate of Public Good from the Vermont Public Service Board on June 4th. WEC's Board of Directors then immediately called for a special membership meeting and vote, as such projects also need member approval according to Vermont law. (See News Line July 2004)

Check to the Town



Recently elected to Braintree Electric Light Department's Municipal Light Board, Anthony Agnitti (far right) took part in the presentation of a "check" to the Town of Braintree for payment-in-lieu-of-taxes in the amount of \$808,205. Pictured (left to right) are: Bill Bottiggi, BELD GM; Guy Luke, Light Board; Charles Kokoros, Selectman; Tom Reynolds, Light Board Chairman; Darrin McAuliffe, Selectman; and Agnitti.

Around New England

Machia plans retirement from Stowe Electric



Machia

Bernard Machia, manager of the Stowe (Vt.) Electric Department is planning to retire in one year. He will remain manager until July 2005 and will then negotiate with the select board for another contract that will enable him to work part-time on an "as needed" basis.

Machia has been at Stowe electric for 15 years and manager for nine years. In total, he has 44 years in the electric industry including time as a meter reader, lineworker and line superintendent in the Village of Enosburg.

"I wanted to retire long before now," said Machia, "...I just want to get out and enjoy myself a little bit."

The Select Board has appointed former office manager Ellen Tillitson to the newly created position of associate department manager. She will be given

a performance evaluation in six months and could be recommended as manager by the town's electric commission when Machia retires.

Machia is active in NEPPA and presently serves on the NEPPA Board of Directors.

"I've gained a lot of knowledge and experience," said Machia. "but you'll never know all there is to know about electricity."

"Public power is very fortunate to have people like Bernard Machia in its ranks," said Pat Hyland, NEPPA executive director. "We are sorry that he will be leaving next year, but he has certainly earned some time for himself and his family. He deserves all of our appreciation and respect for his outstanding contributions to public power in the State of Vermont."

TMLP installs transformers in Raynham.



Two 102,000-pound transformers at the Taunton Municipal Lighting Plant (TMLP) Station 20 site in Raynham were installed using a 360-ton crane. Output from these transformers is expected to be 30,000 kva once they are up and running. The station is scheduled to begin operating in late summer.

Employment

Employment advertising is \$30 with a maximum of 50 words or is free to NEPPA members. Deadline for the next issue is Aug. 20, 2004.

Town of Danvers Electric Division

Lineworker

The Town of Danvers Electric Division, a municipal electric utility, has an immediate opening for a Lineworker/Floater to a 1st Class Journeyman Lineworker. Candidate must have a minimum of a high school or trade school diploma and have attained qualification equivalent to a minimum of a 2nd Class Lineworker through a qualified apprentice program. Responsible for the maintenance and construction of overhead and underground lines with voltage levels ranging from 120v-23Kv. Must have a valid Massachusetts Driver's License or ability to attain one within 30 days and a Class B CDL operator's license. 30-minute response time required. Strong mechanical skills and physical ability to climb structures a must. Salary ranges from \$18.51/hour to \$28.67/hour and is commensurate with experience. Please send resume to Human Resources Department, Town Hall, Danvers, MA 01923. For more information about this position, please contact Don Morano, Distribution Supervisor at 978-774-0005, X614. **E.O.E.**

Jewett City Department of Public Utilities

Electrical Superintendent

The Jewett City Department of Public Utilities is seeking a Superintendent with an engineering background to manage their Electric Division. The Electric Division provides service to 2000 customers and employs three line workers.

Qualifications:

- graduate from a recognized college or university with a B.S. in electric engineering or equivalent with at least three years of progressively responsible experience in the planning, design, and construction of electric utility facilities; or equivalent related experience.
- ability to plan, organize, and inspect the work of subordinates.
- knowledge of the principles and practices of electric distribution engineering, including high and low voltage systems.
- ability to analyze and design electric distribution systems and their related components.
- expert knowledge of the tools, methods, materials, and equipment associated with construction and repair of electric distribution lines in compliance with standard industry practice.
- ability to perform Class A Lineman duties when required to assist the line crews to provide timely, quality construction and repairs of the electric distribution system.

The applicant must have or obtain a Connecticut Commercial Drivers License, and must submit at least three professional references.

Send resume to: Jewett City Department of Public Utilities, Attn: Director of Utilities, 9 East Main St., Jewett City, CT 06351.

Peabody Municipal Light Plant

Superintendent of Electric Distribution

The Peabody Municipal Light Plant is seeking qualified applicants for the position of Superintendent of Electric Distribution. The position is responsible for planning, designing, coordinating, scheduling and supervising the construction, maintenance and operation of the transmission, distribution and metering systems. Additional areas of responsibility include fleet maintenance and tree trimming.

The qualified applicant should possess extensive skills in project management as well as an extensive background in the construction and maintenance of electrical distribution systems and related equipment. A minimum of five (5) years experience in managing electric utility line construction projects and supervising electric utility operation and maintenance personnel is preferred. Experience as a First Class Lineman and possession of a CDL is also preferred.

Employment

Employment advertising is \$30 with a maximum of 50 words or is free to NEPPA members. Deadline for the next issue is Aug. 20, 2004.

The Peabody Municipal Light Plant provides an excellent salary/ benefit package and is an equal opportunity employer. Annual salary range is \$75,941 - \$94,520. Please submit your resume to Wesley Merrill, Manager at 201 Warren St. Ext., Peabody, MA or e-mail to wmerrill@pmlp.com.

Middleborough Gas and Electric Department

First Class Lineman 2nd Step Agreement Appendix "A" (2 positions available)

First Class Lineman-Forty (40) hours per week, and requires overtime

Qualifications:

- Experience in climbing utility poles.
- Minimum five (5) years experience in electric utility construction and maintenance with a utility company or power line contractor including work utilizing rubber gloves from vehicle buckets with energized conductors of 13,800 volts primary and 120, 240 208, 277 and 480 volts secondary.
- Ability to obtain a valid Massachusetts Commercial Drivers' License.
- Ability to handle bucket and digger vehicles.
- High school diploma or equivalent.
- Must possess physical strength, flexibility and maneuverability and mental characteristics sufficient to perform the duties of the position. To perform strenuous work under emergency and all weather conditions.

Responsibilities: Under the direction of the Crew Leader, the First Class Lineman is responsible for all aspects of high voltage distribution utility line work, both overhead and underground. Specific duties include but are not limited to the following:

- Construction and maintenance of overhead and underground electric facilities, including working on energized conductors from poles and vehicle buckets using rubber gloves.
- Maintenance of the Department's equipment.
- Participation in all safety training programs and exercises.
- Any other duties assigned.
- Pre-employment drug/alcohol screening required.

Please send resume to Middleborough Gas and Electric Department, ATTN: Bill Taylor, 37 Wareham Street, Middleborough, MA 02348.

Town of Danvers Electric Division

Meter Technician

The Town of Danvers Electric Division is seeking a qualified Meter Technician. Responsible for the daily operation of the Meter Services Group. Under general supervision of the Technical Services Supervisor. Responsibilities include supervision, scheduling and oversight of water and electric meter reading, along with a variety of operating duties in installing, testing, repairing and maintaining electric meters for residential through 23kV fed commercial/industrial customers. Meter types include single phase/poly, up to 600V live, meter change-outs, connects and disconnects. Requires 4-6 years of meter technician field experience and 2-3 years of supervisory experience. Associates Degree in Electrical Technology and/or Electrician's License preferred. Must possess a valid Mass. Driver's License and a Class B CDL Operator's license or ability to obtain. Salary commensurate with experience up to \$27.65/hour. Please contact the Electric Utility Director, Coleen O'Brien-Pitts at 978-777-2668, X615, for more information or send resume to Human Resources Department, Town Hall, 1 Sylvan Street, Danvers, MA 01923. E.O.E.

Benevolent Fund Golf Tournament



The NEPPA Benevolent Fund Golf Tournament was held on July 12 and raised over \$2,400 for the NEPPA Benevolent fund. NEPPA Executive Director Pat Hyland (above, left) presents trophy to First Place winners Keith Underhill, Bill Taylor (Middleborough Gas & Electric), Byron Brandes (WESCO), and Peter Price (Reading). The team came in first with a score of 17 under par.

Second Place went to Mike Minkos (MMWEC), Bob Jolly (Marblehead Light), Gerry Skelton (Templeton Municipal) and Savas Danos (Littleton Electric Light).

Long Drive contest was won by Joe Blain (Taunton Municipal Light), and Closest to the Pin winners were Peter Elkas (Graybar Electric), John Andrews (Solar & Kilcoyne), Mark Langevin (Phoenix Communications) and Bob Jolly (Marblehead Light).

*September 11, 2004
North Beach
Lake Champlain
Burlington, Vt.*



Sixth Annual Northeast Public Power Lineworkers'

*To register a team or to become a sponsor, contact
Lori O'Donoghue at NEPPA (508) 482-5906, ext. 11 or
lodonoghue@neppa.org*

Hanson

Continued from page 5

ter, selectman, and work on several conservation organizations. He currently is chairman of the Holderness Planning Board, deputy fire chief, director of emergency management, and senior fire warden.

Hanson was active on the NEPPA Legislative Committee for more than five years and was one of the first graduates of NEPPA's Public Utility Management Program. He was elected to the Legislative Committee of the National Rural Electric Cooperative Association, where he represented 14 northeast states.

The Hansons raised two children in Holderness and are now actively involved in the lives of their five granddaughters. Hanson is an avid traveler and outdoor person. He loves to fish although he admits, "I talk more about fishing than I actually fish."

Safety & Training Update

Apprentice Lineworkers Training 2004

Each June, students in NEPPA 's Apprentice Lineworker program engage in a healthy competition during a hands-on training session. Participants in this four-year training program for electric utility lineworkers formed eight teams. Bob Gautreau, NEPPA's Safety & Training Director, aided by fourth year students, evaluated each team on a point system.

Events included cut-out/change out, up and over the cross-arm, setting a pole guidewire, pulling underground wires and house service change.



Committee Meetings

August 16

Board of Directors
Wyndham Hotel
Burlington, Vt.

September 9

Public Communications
NEPPA Office
Milford, Mass.
10:00 a.m.

September 16

Mutual Aid
NEPPA Office
Milford, Mass.
10:00 a.m.

September 24

Executive Committee
NEPPA Office
Milford, Mass.
10:00 a.m.

October 15

Board of Directors
9 a.m.
Samoset Resort
Rockport, Maine

Upcoming Events



August 15 - 18

Annual Conference
Wyndham Hotel
Burlington, Vt.

September 11

Northeast Public Power Lineworkers'
Rodeo
Burlington, Vt.

October 4 - 6

Public Utility Management Program
New England Center
Durham, N.H.

October 29

Administrative Conference
Lake Pearl Luciano's
Wrentham, Mass.

